



Learning for primary healthcare

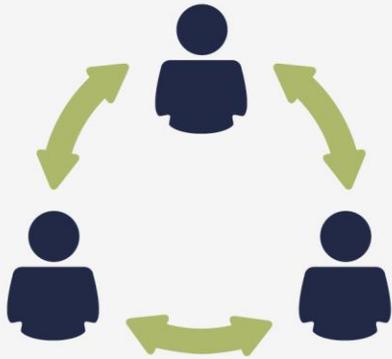


The PCI Academy

Are you looking to strengthen and scale-up training and development opportunities for the primary healthcare workforce?

The PCI Academy brings to the market a unique, accessible, blended learning offer for primary healthcare practitioners working globally.

Developed and delivered by primary care clinicians for primary care clinicians, it draws on our global experience and expertise in primary healthcare workforce strengthening across 28 countries with 15 partners over the past eight years. It offers three key learning programmes.



Learn

The most essential building block of knowledge and skills, equipping healthcare workers to deliver evidence-based quality care in their own settings.



Cascade

A route to ensure that learning reaches a far wider audience and can support the whole primary healthcare team in the learners' place of work and beyond.



Lead

A focus on developing a new generation of healthcare leaders who are passionate about the power of primary healthcare to transform health outcomes.

Learn

Learn is our core offering: the most essential building block of knowledge and skills, equipping healthcare workers to deliver evidence-based quality care in their own settings.

Learn provides access to an interactive knowledge hub, where primary healthcare workers can access courses, test their understanding, reflect on their daily practice and refresh their core knowledge and skills.

We offer pragmatic, evidence-based content. The interactive, case-based learning focuses on outcomes.

Within *Learn* participants take the lead on their learning, accessing learning modules independently, working at their own pace and at a time that suits them.

There is also potential for healthcare workers to learn together with colleagues from across their organisation and more widely, to join discussions and share learning in facilitated workshops and live events.



“Joining the live workshop with people from other countries and refugee settings was eye opening. I thought some problems were unique to us. Sharing ideas and solutions was so helpful .”

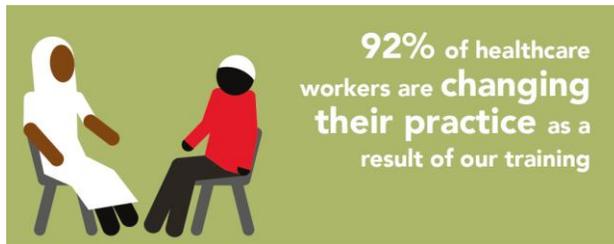
Dr Sila Monthe, Kenya



Learn

Within *Learn* we can offer:

- Digital learning modules available online/offline
- Facilitated group workshops and other live events
- Networking opportunities
- Assessment and certification
- Helpdesk and ongoing support
- Digital literacy support for learners new to digital
- Data analysis, evaluation, feedback and reporting on learner progress



You may choose to focus on *Learn* or progress through to *Cascade* or *Lead*.



Programme Overview

A range of core and optional modules comprising 66 hours of learning including:

- NCD Management
- Mental health
- Paediatrics
- Pain management
- Sexual and Reproductive Health



“Overall, the online learning experience was new and wonderful for me. The key advantages of the recent digital training from PCI were the comprehensive content, and the discussion sessions with excellent professional trainers in terms of knowledge and performance. As a result of the training, I already started to better support patients with End Stage Renal Disease – and will be adapting the way I manage patients with chronic diseases. I also feel that my communication skills improved a lot.”

Dr Osama Saidoun, Libya



Cascade

A cascade training approach, often called Training the Trainer, is a well-recognised route to ensure that learning reaches a far wider audience.

Over the past eight years we have developed carefully structured cascade training programmes and evidenced the impact of our cascade approach.

Learners become a resource for workforce development into the future and can support the whole primary healthcare team in their place of work and beyond.

The *Cascade* course is suitable for anyone who has successfully completed *Learn*. It can be added on from the outset, or you may choose to launch it later. It focuses on the what, when, why and how of cascading learning.

Participants in the course can either cascade knowledge and skills to their co-workers remotely (through the Academy platform), or in person.



Programme Overview

Digital learning modules available online / offline

Train the Trainer materials

Access to mentorship

Facilitated group workshops and other live events

Feedback forms and forums



"I have carried out cascade training with doctors, health officers, nurses, midwives and community health workers. I followed up with some healthworkers and have seen them measuring blood pressure accurately, while some of them have provided health education to diabetic cases. I am glad that my trainees have gained knowledge and skills and applied it to their patients."

Dr. Bashir Dirie Jama, Somaliland

Lead

PCI's Academy presents an opportunity to grow and nurture a new generation of healthcare leaders who are passionate about the power of primary healthcare to transform health outcomes.

Health systems need leaders embedded in that context to champion the necessary quality improvements, the required health system strengthening initiatives and ongoing learning exchange that are needed to fully empower healthcare workers to deliver high quality primary care.

Our Academy leadership programme is for healthcare workers looking to develop their leadership and is highly practical in its focus, giving participants the opportunity to apply learning to practice and to lead change.

Within *Lead* we offer:

- A modular course: to apply learning in stages
- Four modules in total (2-3 days long each)
- A dynamic blend of: self-assessment, reflection, small group work and discussion, mentorship, skill development, leadership tools
- Extensive networking opportunities
- Feedback and mentorship throughout
- End of programme presentation and celebration

Programme Overview

Module 1: Who am I as a leader?
Understanding self

Module 2: Who or what am I leading?
Understanding others

Module 3: The context of my leadership: The terrain

Module 4: My leadership journey: Celebrating success



"At the end of the training I was full of enthusiasm, eager to put my last drop of sweat into improving NCD care at the facility where I was a clinician and also the facility in-charge."

Robert Edilu, Uganda. PCI Alumni turned facilitator

Next steps

We work with our partners to find you the best approach: whether an existing or bespoke course, or development of new content.

To discuss how the PCI Academy can support your organisation's primary care learning needs, or to request a demo, contact us at mail@pci-360.com

