

Role Description: Clinical Associate

Do you have a learning mindset? Have you got the curiosity to engage with the challenges facing healthcare workers in different settings around the world? Could you transfer knowledge, skills and confidence in ways that are contextually and culturally relevant to remote audiences? Are you developing a portfolio career?

The Role

If you answered YES to any or all of these questions, then this freelance role could be for you! Associates who are confident in complex environments, are flexible, and can manage juggling priorities at short notice, will be rewarded with the opportunity to work with incredible, dedicated healthcare teams around the world, helping to improve healthcare for some of the world's most vulnerable populations.

The nature of PCI's work has changed over the past year as pandemic restrictions have led us to shift our work online and to remote delivery methods alongside our partners including the UNHCR, WHO and the National University of Mexico. Building on a successful year of digital transformation, we are now seeking new Clinical Associates to write e-learning materials and provide remote support to healthcare workers via distance mentoring and virtual classrooms.

Experience of primary healthcare delivery in resource-limited settings in addition to a sound clinical background will be essential. You will be driven by a passion for mutual learning, enriching shared experiences and fostering long-term relationships defined by a desire to see sustainable improvements in healthcare provision.

Assigned to work on a project by project basis, either as a project Team Leader or as a team member, you will work alongside other PCI Associates and colleagues on an ad hoc basis. This role will therefore suit those who are developing portfolio careers. For the right candidates, there may be an opportunity to offer you a fixed number of days' work.

Currently all work is expected to be delivered remotely and you will work from home. There may be opportunities in the future to travel internationally to work on projects for which face to face training and consultancy work is feasible.

We are particularly interested to hear from qualified candidates living and working in LMICs, particularly the Middle East (with fluent Arabic).

Full induction and training will be given, but a familiarity with digital platforms such as Zoom will be required.

Associates are paid a fixed fee per project assignment which roughly equates to £250-300 per day on most projects.

Essential Selection Criteria

You must be either:

- a qualified clinician – a doctor or nurse currently in practice with a recognised specialist certification in family medicine / general practice / primary care with a minimum of three years post-specialisation experience
- a health-systems strengthening practitioner with direct experience of primary health care policy and practice

You should also have:

1. Experience of a population health approach to chronic disease management in primary care
2. Experience in writing educational content, teaching and on the job mentorship of other health professionals.
3. Demonstrable ability to transfer knowledge, skills and confidence in ways that are contextually and culturally relevant to remote audiences (for example via digital learning).

All applicants must also have:

1. Experience of living/having lived and working/having worked in at least one (preferably several) low- and middle-income countries
2. Excellent inter-personal and team working skills, flexibility, pragmatism and diplomacy
3. Experience of working in cross-cultural settings within own country and in other countries
4. Fluent spoken and written English
5. Digital literacy and can-do attitude with regards use of digital communications platforms (such as Zoom)

Desirable Selection Criteria

1. Post-graduation qualification in public health / health management / HSS / global health
2. Ability to write and communicate fluently in French, Spanish or Arabic
3. Experience of delivering Training of Trainers' courses, coaching/mentoring, or consulting
4. Experience of medical e-learning (particularly as a writer/developer)
5. Experience of designing/advising on models of care at clinic level, or at national level
6. Experience of leading or implementing healthcare projects in low resource settings
7. Experience of building and managing relations with partner organisations remotely

How to Apply

To apply for this role, please email clinical.selection@pci-360.com and send us:

- Your CV
- A short Expression of Interest letter outlining why you are interested in the role and what you feel you could bring to PCI